



**West
Yorkshire
Policing
& Crime**

**Tracy
Brabin
Mayor of
West Yorkshire**



**Alison Lowe
Deputy Mayor for
Policing & Crime**

Report to: Environment, Housing and Communities Scrutiny Board

Date: 18 July 2024

Subject: **Update on the Police and Crime Plan 2021-24**

Report of: Alison Lowe, Deputy Mayor for Policing and Crime

Author: Policing and Crime Team, West Yorkshire Combined Authority

1. PURPOSE OF THE REPORT

- 1.1 To provide an update on progress made against the Police and Crime Plan 2021-24 to support the Board in their role of focusing on services affecting the lives of citizens living and working in the council's neighbourhoods.

2. CONTEXT

- 2.1 Under the Police Reform and Social Responsibility Act 2011, the Mayor must produce a Police and Crime Plan which sets out the strategic policing and crime priorities for West Yorkshire, and how she plans to meet them.
- 2.2 The West Yorkshire Police and Crime Plan was published in March 2022. It sets out the Mayor's vision for a Fair, Just and Inclusive West Yorkshire.

3. CONSULTATION

- 3.1. The Police and Crime Plan consultation was based on core principles to ensure everyone could share their views on what should be included.
- 3.2. The [Voice of West Yorkshire](#) document highlights and summaries the outcomes from the #TellTracy consultation on policing, crime and community safety priorities - covering our engagement and consultation across West Yorkshire from 1 September to 30 November 2021. A range of engagement methods were used including an online survey, face to face conversations, community and partnership visits and focus groups. The variety of engagement methods allowed officers to meet and speak to people from many different communities.
- 3.3. Key consultation statistics from this time include:

- The public survey received 2,390 responses.
- The partner consultation generated 32 responses.
- Face-to-face engagement took place with over 930 people.

3.4. In terms of the public survey, responses were received from each district in West Yorkshire in the below distribution:

Residents' Home District	Count	% Share
Bradford	489	20.7%
Calderdale	216	9.1%
Kirklees	433	18.3%
Leeds	868	36.8%
Wakefield	355	15.0%
Grand Total	2361	100.0%

- 3.5. 7% of respondents to the survey described themselves as belonging to a Black or Minority Ethnic group, with people of Asian background the largest non-white group at 3% (comprised predominantly of people with Indian or Pakistani ethnicity). 87% of respondents described themselves as White. 4% of White respondents described belonging to a group other than 'White British' – this included Irish and European nationalities. 27% of our respondents to the consultation described themselves as having a disability or health condition.
- 3.6. The three main areas of focus in the responses to the public survey were:
- Child sexual abuse and exploitation, with 79% identifying this as a priority.
 - Neighbourhood crime and anti-social behaviour, with 73% identifying this as a priority.
 - Rape and sexual offences, with 69% identifying this as a priority.
- 3.7. In the partner consultation there was strong support for all four priorities with over 90% of partners strongly agreeing/agreeing to the four priorities in the Plan.
- 3.8. In addition to the work on the Plan the team continue to routinely engage on policing, crime and community safety matters. This includes online and in person meetings and events. The work may be themed around areas in the Police and Crime Plan e.g. Neighbourhood Crime and Anti-Social Behaviour or the Vision Zero Strategy, or it could be focused on a key issue such as the Police Precept.
- 3.9. The team also engage with target audiences such as young people, or key groups who are part of the wider Voluntary, Community and Social Enterprise (VCSE) sector. Their work supports the Mayor and Deputy Mayor - ensuring that community voices continue to inform policy, strategy, governance, and accountability.
- 3.10. Planning is currently underway for consultation on the new Police and Crime Plan, and we look forward to working with Leeds City Council and other partners to ensure that the views of those who live, work and study in Leeds are heard.

4. POLICE AND CRIME PLAN PRIORITIES

- 4.1. The four priorities of the Plan have been chosen after the extensive consultation detailed above, and analysis of risk and community safety need across West Yorkshire. This was published as a Summary Needs Assessment.

- 4.2. These priorities were the Mayor's focus over the three years covered by the Plan. The priorities are:
- Supporting Victims and Witnesses and Improving Criminal Justice Outcomes
 - Keeping People Safe and Building Resilience
 - Safer Places and Thriving Communities
 - Responding to Multiple and Complex Need
- 4.3. Accordingly, the updates featured in this report largely fall under the headings above.
- 4.4. Additionally, cross-cutting themes of Safety of Women and Girls; Equality, Diversity and Inclusion; and early intervention and prevention were a key element of the Plan.
- 4.5. The Police and Crime Plan is supported by the work of the Violence Reduction Partnership (VRP).
- 4.5.1. The VRP was first introduced in 2019 following funding from the Home Office to establish a Violence Reduction Unit in the county.
- 4.5.2. In June 2023, the Violence Reduction Unit undertook a re-brand to become known as a VRP to better reflect this being a partnership approach to serious violence.
- 4.5.3. Under the Serious Violence Duty, the Mayor holds powers to distribute funding, convene partnerships and to scrutinise the response of the specified authorities.
- 4.5.4. The Serious Violence Legal Duty (SVD) commenced on 31 January 2023, placing joint, and equal, responsibility on Police, Local Authorities, Probation, Fire and Rescue, Youth Justice Services (YJS) and Integrated Care Boards (ICB) to, through a partnership approach, identify and respond to the causes and impact of serious violence. The VRP are not a specified authority under the SVD, but have played a key role in supporting partners to prepare for the new responsibility.

5. MAYORAL AND LOCAL AUTHORITY PRIORITY ALIGNMENT

- 5.1. The Mayor and Deputy Mayor for Policing and Crime work in partnership with Community Safety Partnerships (CSPs) to deliver the outcomes detailed in the Police and Crime Plan and local strategies.
- 5.2. The community safety priorities for Leeds over the last year have aligned with the priorities of the Police and Crime Plan 2021-24.
- 5.3. This has created great opportunities to work together to deliver partnership outcomes over the lifetime of the Plan. Through combining focus and resource, the partnership can work to improve outcomes for the residents of Leeds.
- 5.4. Both the Policing and Crime Team and the VRP have staff assigned to attend Safer Leeds meetings, as well as other meetings within Leeds relevant to community safety issues, such as the Serious Violence & SOC Board. Moreover, members of Safer Leeds sit on the VRP's Serious Violence Executive and on the Policing and Crime Team's CSP Forum. This arrangement ensures consistent sharing of information, joint planning and opportunities to address emerging issues together.

6. FUNDING DELIVERY

- 6.1. To achieve the priorities and outcomes in the Police and Crime Plan, the Mayor commissions different providers to help with the delivery of services, which will benefit the communities of West Yorkshire, reduce crime, and help victims to cope and recover from the harm they have suffered.
- 6.2. The Policing and Crime Team at the West Yorkshire Combined Authority work in partnership with Leeds City Council and wider partners to pursue government funding rounds that relate to our shared objectives in the Police and Crime Plan and the Safer, Stronger Communities City Plan 2021-24. We continue to integrate the policing and crime agenda into the wider working of the Combined Authority in order for us to influence spend to policing and community safety shared objectives.
- 6.3. The Policing and Crime Contracts and Commissioning Team hosted several co-design events in 2022 to inform the commissioning strategy in line with the new Police and Crime Plan.
- 6.4. The Mayor's [Commissioning Strategy](#) covers the approach and activity to commission safe, just and inclusive community-based services and activities for West Yorkshire. The approach and principles are underpinned by the governance and monitoring arrangements in place for commissioning.
- 6.5. There is considerable challenge but also opportunity in accessing funding to deliver on the ambitions of the Police and Crime Plan. In addition to the real-term reduction of around £140m (30%) of government grant funding to West Yorkshire Police between 2010 and 2020, there is further challenge in that funding streams received from central government are targeted to specific grant or contract themes, such as the Ministry of Justice victims funding or the Safer Streets Fund. This means that the availability of funds for additional community safety activity can sometimes be limited due to the nature of central government funding rounds.
- 6.6. However, there are increasing opportunities for influencing wider funding, through the increasing integration of shared policing and crimes outcomes into Combined Authority funding streams, such as regeneration and adult skills. An example of these opportunities include the UK Shared Prosperity Fund, which sees funding from central government passed to the Combined Authority and Local Authorities to support outcomes focusing on the theme of 'Communities and Place'.
- 6.7. The Mayor's Safer Communities Fund allows voluntary, community groups, charities and partners to apply for funding of up to £10K to support innovative projects that address at least one of the cross-cutting themes and one of the priorities of the Police and Crime Plan.
- 6.8. The Mayor has run five full grant rounds under the Police and Crime Plan with Grant Round 6 to be awarded in September 2024. Of note, the fund is supporting the West Yorkshire Clear Hold Build Pilot which will enable those delivering in the area of Harehills to apply for funding to support the reduction of Serious Organised Crime.
- 6.9. Figures to date: £2,462,141.97 has been awarded to 289 projects across West Yorkshire as follows:
 - GR1: 39 projects, £208,254.93
 - GR2: 61 projects, £326,032.84

- GR3: 73 projects, £506,097.82
- GR4: 49 projects, £330,580.52
- GR5: 68 projects, £1,091,079.70

Total number of people impacted: 91,922.

The number and value of projects delivered within or including Leeds are as follows:

District	No of Projects	Total Spend
Leeds	68	£621,672.42
Multi-District	11	£89,190.03
Across West Yorkshire	16	£128,807.05

- 5.11 For the Leeds District, the most common themes for projects continue to focus on Early Intervention and Prevention with the top areas for projects being those which support Mental Health, tackle and prevent Domestic Abuse, Neighbourhood Crime, Anti-Social Behaviour (ASB) and finally those which support Community Cohesion.
- 5.12 Details of all the projects running across Leeds District can be found here: [Mayor's Safer Communities Fund - West Yorkshire Combined Authority \(westyorks-ca.gov.uk\)](https://www.westyorks-ca.gov.uk/mayors-safer-communities-fund)

7. DELIVERY AGAINST PLAN PRIORITIES AND MAYORAL PLEDGES

- 7.1. This section provides updates and examples of achievements related to delivery of the Police and Crime Plan 2021-24, with particular reference to those most relevant to Leeds.
- 7.2. Many of these achievements have been made possible through collaboration with Safer Leeds and other colleagues from Leeds City Council, as well as other key delivery partners from the Leeds area. We would like to record our thanks to them.
- 7.3. Priority 1: Supporting Victims and Witnesses and Improving Criminal Justice Outcomes**
- 7.3.1. **The Victims and Prisoners Act 2024:** The Victims and Prisoners Bill received Royal Assent and passed into law on the 27 May 2024. Under the act, the Mayor is charged with delivering a compliance function for the Victims Code Of Practice (VCOPs), as chair of the Local Criminal Justice Board (LCJB). There are 21 measures that sit across all Criminal Justice partners. Work is underway to agree our approach against guidelines that will be issued by the Ministry of Justice in due course.
- 7.3.2. **The West Yorkshire Reducing Reoffending and Rehabilitation Partnership Board:** On 20 March 2024, the Deputy Mayor launched the planning day, which saw workstreams agreed and a new Chair, Lucy Nicholson (Kirklees PDU lead) and Deputy Chair, Susan Field (Wealstun Prison, Reducing Reoffending Governor) appointed. The following workstreams were agreed:
- Training, skills, and work

- Family, accommodation, and readjustment to society
- Drugs and alcohol addiction
- Women in criminal justice
- Reduction in Short Custodial Sentences

There is significant work already underway across all workstreams. For example, early-stage discussions are taking place with district Combatting Drugs Partnerships (CDPs) around the use of Out of Court measures where people are identified as have a drugs or alcohol issue that has led to their offending. The Board is exploring whether offenders can be directed into the CDP cohorts, avoiding courts and the delays that entails, where this is appropriate.

7.3.3. The LCJB Victims and Witnesses Group: Pauline McCullah, Senior Prosecutor with the CPS Rape and Serious Sexual Assault Team is the new Chair and Lesley McLean from Victim Support remains the Deputy. This group continues to focus on how vulnerable victims interact with the Criminal Justice System and the Courts, and the development of the Independent Domestic Violence Advocate (IDVA) and Independent Sexual Violence Advocate (ISVA) roles to support victims. The support of Special Measures Coordinators within West Yorkshire Police (WYP) has seen a great improvement in the recognition of where special measures might be appropriate, and as a result we are seeing a greater number of successful applications. The Live Link protocols in the Magistrates and Crown Courts have now been fully agreed and compliance will be measured through this meeting.

7.4. Priority 2: Keeping People Safe and Building Resilience (including the Mayoral pledge of having women and girls at the heart of the Police and Crime Plan)

7.4.1. Safer Parks: The Mayor adapted learning from the Safety in Parks Research (funded by the West Yorkshire Combined Authority), and shared best practice to parks managers, landscape architects, and other public realm design professionals across the UK. The [Safer Parks guidance](#) was launched in May 2023 at an international conference at the University of Leeds, which brought together over 100 attendees from a range of professional and academic backgrounds. The Mayor has allocated £10k to each district in 2024/25 to provide a lever in further funding to support this provision.

7.4.2. Safer Travel: Safe Zones have been launched in every staffed bus station in West Yorkshire to help protect passengers. Specially trained members of staff are available for anyone who feels unsafe or at risk of harm. The Safer Travel Team sees a dedicated group of 15 PCSOs, led by a police sergeant, patrolling bus stations and buses. They aim to reduce crime and anti-social behaviour, increase the safety of women and girls, and reassure and protect vulnerable travel users. Their work is informed by data from the **Bus Safety Feedback Tool**, which is available to passengers through the MCard app and website.

7.4.3. In May 2023, Violence Against Women and Girls (VAWG) was added to the national Strategic Risk Assessment (STRA), highlighting VAWG as one of the six other national threats along with counter terrorism and child sexual exploitation and abuse. The new Mayor's Women and Girl's Safety Unit was formed by a collaboration between the Mayor's Policing and Crime Team and Violence

Reduction Partnership (VRP) and WYP to drive forward collaboration and work in this area.

7.4.4. In February 2023 we successfully commissioned LimeCulture to undertake work to support scoping on the **Safety of Men and Boys**, including consulting on the priorities of the Mayor's Police and Crime Plan in relation to the safety of men and boys, and undertaking desk-based research that includes both national and local context. Since publication in April 2023, progress has been made in several areas, including:

- Consultation with key partners to get initial feedback on the content and conclusions of the report, including any concerns raised.
- Embedding key considerations for men and boys into Commissioning work.
- Including a focus on men and boys, as well as women and girls, in the most recent grant round of the Mayor's Safer Communities Fund. This has resulted in grants for work specifically to support men and boys.

In her 2024 Manifesto, the Mayor committed to embed the recommendations of this report.

7.4.5. Discussing equality, diversity and inclusion (EDI) in its broadest sense and exploring its impact across the work of the VCSE sector has supported our work and understanding across all our key areas of and cemented its importance as a cross cutting theme in the Police and Crime Plan.

7.4.6. On 20 November 2023, the Mayor and DMPC held their third **West Yorkshire VCSE Conference** attended by over 100 attendees. The theme of Equality, Diversity & Inclusion allowed partners to come together including the police, local authorities, health, education, VCSE partners to discuss any challenges, issues or developments across EDI which also included how they could work with WYP on the delivery of the Police Race Action Plan. Importantly, the conference also looked at how the VCSE sector were supporting EDI and also allowed us to hear from those with lived experience about how it had impacted their work within the sector including its impact on those with Multiple and complex needs. The conference also looked at West Yorkshire Police scrutiny around Policing diverse communities, which included a presentation from the Independent Scrutiny and Accountability Group about their work and upcoming priorities.

7.5. Priority 3: Safer Places and Thriving Communities including the Mayoral Pledge to increase officers and staff

7.5.1. **Vision Zero:** We are working to eliminate serious casualties on our roads through the pan-West Yorkshire Vision Zero Board, chaired by the Deputy Mayor for Policing and Crime, supported by a Policy Manager and a Policy Assistant. Vision Zero is progressing at pace, with recent developments including:

- Bids for City Region Sustainable Transport Settlements (CRSTS) funding to support infrastructure programmes are going through confirmation processes, and a WYCA-led trial of 'near-miss' AI technology for informing interventions is underway with a review scheduled imminently.
- The Data Group and Communications Group that have been set up as part of

the West Yorkshire Safe Roads Partnership are influencing communication with the public and there has been increased focus on social media locally.

- The Vision Zero Strategy has been developed alongside partners in West Yorkshire, having benefitted from significant support at Leeds. Pending final sign-off, the public launch of the Vision Zero Strategy is planned for August and we look forward to welcoming representatives from Leeds to the event.

- 7.5.2. The **Violence Reduction Partnership** continue to work in partnership with Police, Fire, Academia, Health, Local Authority, Education, Probation, Prisons, Criminal Justice and the Voluntary, Community and Social Enterprise Sector to deliver a suite of interventions to drive down violence and support young people into better lifestyle choices. Over the last year, interventions delivered in Leeds due partly or fully to VRP funding include the Focused Deterrence Car, A&E Navigator Service and the St Johns Ambulance Mobile Unit.
- 7.5.3. Representatives of Leeds City Council's public health team are making an important contribution to our work supporting the national 'Combating Drugs' agenda. Collaboration between West Yorkshire partners through our Combating Drugs Partnership Strategic Board has helped support the use of Naloxone by WYP officers in two pilot areas, one of which is Leeds.
- 7.5.4. WYCA attendance at Leeds's **Combating Drugs Partnership** meetings, and further collaboration through our 'Synthetic Opioid Resilience' task and finish group, reflects important joint-work with Leeds under this Safer Places and Thriving Communities priority.
- 7.5.5. **ASB Immediate Justice pilot additional funding:** The Mayor secured over £2m for 2023 -25 to support reparative ASB activity in West Yorkshire under the Immediate Justice Pilot. The funding is provided by the Department for Levelling Up, Housing and Communities, to support the Government's recently published ASB Action Plan.
- West Yorkshire is one of ten ASB Immediate Justice Pilot sites to deliver reparative and restorative services and activity.
 - Across West Yorkshire the ASB pilot will embed the principles of trauma informed practice and culture to improve outcomes for all.
 - Public consultation took place in June 2023 to ensure the types of services and activity undertaken are informed by communities
 - A newly established partnership steering group is supporting the service design, modelling, and approaches for both adults and young people. Leeds has representatives on this steering group and have contributed and benefitted from this work.
- 7.5.6. The Mayor continues to allocate significant funding from the **Community Safety Fund** to the five Community Safety Partnerships of West Yorkshire into 2024-25, including Leeds. This funding is to enable each District to fund work to tackle community safety issues, in line with the Police and Crime Plan. From this funding, Leeds is allocated a total of £1,382,655, which includes a ring-fenced youth provision allocation of £106,696.
- 7.5.7. During 2023-24, the Leeds proportion of the Community Safety Fund has supported a wide range of initiatives of benefit to people who live, work and study in Leeds,

including:

- Support for the Chapeltown Youth Development Centre (CYDC): Increasing the capacity of CYDC, which provides a range of community support and safety initiatives including in relation to serious youth violence and gangs.
- Safe Spaces provision by Leeds Women's Aid: In response to women and girls in Leeds raising that having a safe place to seek refuge or support during the nighttime economy is an essential need, this project provides space for women to access when vulnerable, providing a chance to charge their phones, have a taxi booked, and make plans for getting home safely.
- Supporting the implementation of Public Space Protection Order (PSPO): a mechanism to prohibit the use of off-road motorcycles and quads by uninsured, unlicensed drivers/riders and car meets that cause distress to local communities.

7.5.8. **Safer Streets Funding:** Since July 2020 West Yorkshire has successfully applied for and received Safer Streets Funding (SSF) for a wide variety of initiatives.

- **SSF1:** Target hardening, closed-circuit television (CCTV), public spaces, street lighting, education, training and community engagement.
- **SSF2:** Automatic Number Plate Recognition (ANPR), CCTV, street lighting, crime prevention education and advice.
- **SSF3:** Safety of Women and Girls and use of parks and public spaces, training, awareness raising and campaigns, educational programmes and training.
- **SSF4:** Safety of Women and Girls, night-time economy and safety, street marshals, safe spaces, target hardening, forensic marking, pursuit bikes and training to tackling motorcycle crime and days of action. Work delivered in Leeds specifically included City Centre Street Marshals and Ask for Angela.
- **SSF5:** The Home Office launched the Safer Streets Round 5 funding process on 6 July 2023, focused on Neighbourhood Crime, VAWG and ASB. The total allocation to West Yorkshire between 2023-25 is £819,590 and, of this, £235,957 has been allocated to the following projects by Leeds City Council for 2023-25.
 - Proactive ASB Team: £171,590
 - Deployable CCTV Cameras: £28,000
 - Getaway Girls community outreach: £31,667
 - Overhead contribution: £4,700

7.6. Priority 4: Responding to Multiple and Complex Needs

7.6.1. A key component of the response to multiple and complex needs is the response to Mental Health within the communities of West Yorkshire. Ultimately, this is a health service responsibility, but the response to Mental Health crisis by police officers creates a significant burden on policing preventing them from performing their core functions in protecting the public from crime and disorder.

7.6.2. **West Yorkshire Criminal Justice and Mental Health Forum:** The West Yorkshire Criminal Justice and Mental Health Forum (WY CJMHF) has appointed new partnership Chair and Deputy Chair. They are Sarah Turner, Deputy Head Nurse Bradford Teaching Hospitals NHS Foundation Trust, and Carmain Gibson-Holmes

from the South & West Yorkshire Partnership NHS Foundation Trust. Each NHS Trust Operating in West Yorkshire has an SRO who delegates members at senior/strategic level to the Forum.

- 7.6.3. Right Care Right Person (RCRP) remains a focus of the CJMHF. Two interactive, multiagency CPD events were held by WYP in April 2024 and more are planned. The aim of the events was to increase awareness, improve interagency communication and understanding, and improve the legal understanding of Mental Health and Criminal Justice. The VCSE sector in all districts support people with mental health needs and work is in development to ensure they are fully informed and empowered regarding RCRP principles and protocols.
- 7.6.4. Following mapping of key partners and decision making meetings, the CJMHF will discuss and propose the partnership structures and processes for each district. There is an opportunity to join up local arrangements with the strategic forum that will ensure that local issues can be escalated and dealt with appropriately.
- 7.6.5. **Suicide Surveillance/Prevention:** The work of the ICB funded Suicide Surveillance Officer, employed by WYP, is key to keeping people safe following a death by suicide, across the county. It is proven that when death due to suicide occurs, family members are more likely to take their own lives. The Suicide Surveillance Officer makes contact with all families bereaved in this way, and ensures that they are supported by the relevant health and social care agencies. The post is not currently funded beyond March 2025 and sustainability planning is beginning.
- 7.6.6. **Independent Custody Scrutiny:** The National Police Chiefs' Council and the Association of Police and Crime Commissioners have released a joint document regarding the conduct of independent custody scrutiny. The Police and Crime team are currently working with the WYP Custody Policy Team to establish a scrutiny panel in accordance with the guidance. At the time of writing, volunteer panel members and an independent Chair are being recruited. An induction day for the Panel will take place in September 2024.
- 7.6.7. **West Yorkshire Child Custody Scrutiny:** West Yorkshire already operates a Child Custody Scrutiny Panel. This is a professionals Panel with membership across youth offending teams and Children's Services in each Local Authority. This Panel is concerned with child remands to custody (pre-court) including the observance of the county-wide West Yorkshire Joint Protocol – Pace Beds. A survey was recently sent to the membership, one year into the life of the Panel, to review how it operates and the current terms of reference. West Yorkshire was one of three force/PCC areas that presented on Child Custody Scrutiny and the WY Joint Pace Bed Protocol, at the Youth Justice Board Policing Round Table in April 2024.

8. MEASURING DELIVERY OF THE POLICE AND CRIME PLAN

- 8.1. A suite of performance metrics is used to understand if the partnership actions are having an impact on improving the safety of West Yorkshire. These have been informed by the expansion in central government metrics in 2021, with the commencement of the National Crime and Policing Measures and the Criminal Justice Delivery Data Dashboard or Scorecards.
- 8.2. These national measures, together with bespoke local measures based on views and reflection from West Yorkshire Police, together with Mayoral and partner

priorities, make up the complete set of Police and Crime Plan Delivery metrics.

- 8.3. The performance monitoring report is scrutinised by the Police and Crime Panel on a quarterly basis (the most recent report is attached at Appendix A). This paper is then used to inform a suite of products including a paper for the CSP Forum, which Safer Leeds is represented on.
- 8.4. Previous iterations of the quarterly monitoring reports can be found on the Police and Crime Panel website here: www.westyorkshire-pcp.gov.uk/

9. PARTNERSHIP WORKING

- 9.1. Partnership working is vital to the successful delivery of the Police and Crime Plan. Through information sharing, commissioning, funding and joint delivery, we are dependent on collaboration to deliver real impact.
- 9.2. We would like to take this opportunity to thank Safer Leeds and Leeds City Council more widely for their support of the Police and Crime Plan over the last three years. We look forward to further collaboration as we develop and deliver a new Police and Crime Plan for West Yorkshire.

10. EQUALITY, DIVERSITY AND INCLUSION

- 10.1. Equality, diversity and inclusion has been a core consideration of the Police and Crime Plan even prior to writing, with EDI being a key consideration in the consultation and engagement that took place in 2021.
- 10.2. This consideration has continued through the duration of the Plan, with EDI being embedded in subsequent consultations, such as in relation to the Police precept.
- 10.3. The Policing and Crime Team is aware of similar commitments made by Safer Leeds and Leeds City Council more widely and, through attendance at Safer Leeds meetings and regular contact, due regard is taken to local level information linked to EDI.

11. IMPLICATIONS FOR YOUNG PEOPLE

- 11.1. The Police and Crime Plan was created with young people in mind, and the impact of the Plan on young people is an ongoing consideration.
- 11.2. Some measures linked to the Police and Crime Plan specifically relate to factors affecting young people, and so the impact of the Plan on young people can be monitored in part through these measures.
- 11.3. Some projects and areas of work detailed above impact primarily on young people and/or have young people as a target audience. This is particularly true for delivery projects by the VRP. Where possible and appropriate, young people are consulted on work designed to impact them.
- 11.4. The Policing and Crime Team facilitate the Mayor's Youth Advisory Group, which enables young people aged 13-21 to voice their views, opinions, and experiences in order to support the Mayor and DMPC to carry out PCC functions and to steer future decisions, policy and engagement.

12. FURTHER INFORMATION

- 12.1. Further information regarding the Police and Crime Plan, the VRP Response Strategy or the wider work of the Combined Authority Policing and Crime Team is available here: <https://www.westyorks-ca.gov.uk/policing-and-crime/>
- 12.2. Appendices:
 - Appendix A – Performance Monitoring Report